



Your Company's Story is unique...



so is our approach.™

BEYOND BENEFITS

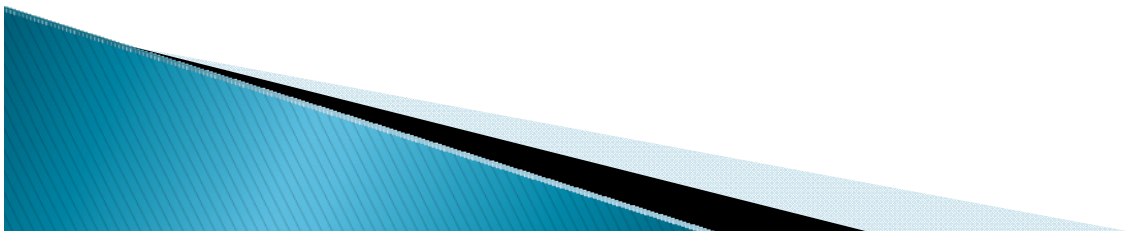
McDevitt 

## Our Firm



McDevitt BCG provides solutions for small and mid market organizations to build a solid employee benefit/HR program complete with strategy, technology and employee communication and engagement.

*Experience an approach that is as unique as your own company story.*





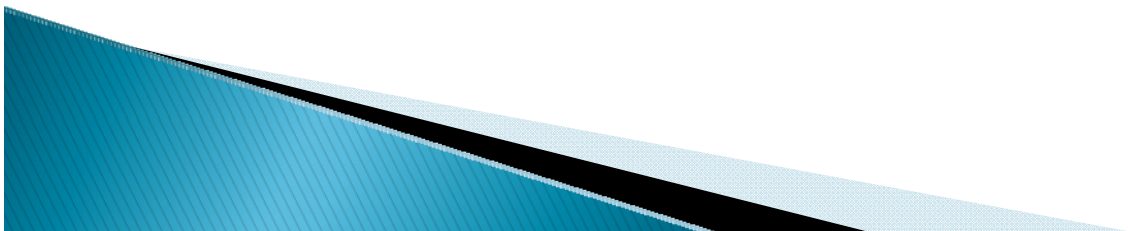
# Our Team

**Paul McDevitt, Senior Managing Director**

*Mr. McDevitt is responsible for business development and various operational functions. Mr. McDevitt graduated from Creighton University, and has worked in benefits for more than 9 years. A majority of Mr. McDevitt's experience has been consultative in managing large, national self-funded accounts. Past clients include Jockey International, Cash America International and Interface Fabrics. With large account experience, Paul has devised a consultative, service-oriented approach specifically addressing the needs of the small and mid-market employer.*

**Gretchen A. Renfro, Account Executive** *Ms. Renfro joined McDevitt BCG in the fall of 2008 as an Account Executive. Ms. Renfro brings a strong client management background in employee benefits, primarily in the EAP (Employee Assistance Program) industry. Ms. Renfro focused on mid- to large-sized company relationships with Turtle Wax, the American Bar Association, Helene Curtis and the American Dental Association. In addition to significant client contributions, Ms. Renfro managed several behavioral MCO contracts such as United Health Care, Humana, Greenspring and United Behavioral Health. Ms. Renfro earned her undergraduate degree from Saint Mary's College of Notre Dame and earned a Master's degree in Social Work from Loyola University of Chicago.*

**Peter Laio, Senior Consultant, Sales** *Mr. Laio is the most recent addition to McDevitt BCG providing a wealth of insurance industry knowledge and experience. Mr. Laio has managed sales organizations for carriers and has worked in both the fully-insured and self-funded. He has developed relationships in the small, mid-size, and large account arenas providing further value and experience to clients. Mr. Laio has worked for Trustmark, First Health Group Corp, and most recently, Coventry Healthcare.*



# Our Solutions

## Insurance Services

- ▶ Insurance Brokerage
- ▶ Client Service
- ▶ Online Benefit Enrollment
- ▶ Online Benefit Administration
- ▶ Benefit Communication

## Consultative Services

- ▶ Benefit Analysis & Strategy
- ▶ Wellness Program Design
- ▶ COBRA Administration
- ▶ Performance Management
- ▶ Employee Handbooks
- ▶ Data Benchmarking



## Periodic Table of Employee Benefit Elements™

We use this table to help in discussions with you and your human resources team as to which tools should be considered from among the wide array of available strategies and programs.

Employee Handbook	Employee Surveys	Medical (PPO, HMO, POS)	HSA	HRA
Performance Management	Employee Compensation	Disability	Dental	Vision
Benefit Statements	Benefit Guide	FSA	DCSA	Section 125
Executive Benefit Plans	Education	Life	COBRA Administration	Carrier Compliance
Deferred Compensation	Online Enrollment	Payroll	Self Insured	TPA
Retirement Plans	On-Site Programs	Plan Analysis	Stop-Loss	Wellness



Benefit Tools



HR Tools



Self-Funding Tools



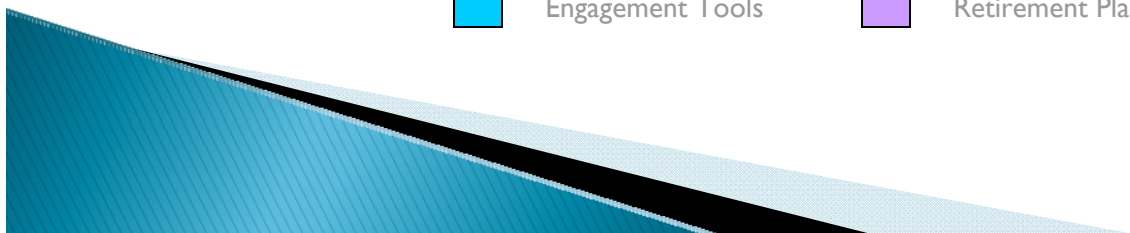
Engagement Tools



Retirement Plan Tools



Accounting Tools



# Benefit Technology



## Online Benefit Management

- ▶ HIPAA Compliant
- ▶ Branded Employer Platform
- ▶ Employee Self-Service
- ▶ Benefit Enrollment Module
- ▶ Full Benefit Administration
- ▶ COBRA Administration
- ▶ Multiple Reports
- ▶ Security Level Delegation
- ▶ Document Tracking
- ▶ Employee Benefit Statements



## Contact Us

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